

CSR POLICY OF GREENLINE MOBILITY SOLUTIONS AND SUBSIDIARIES

CONCEPT

This policy, which encompasses the Company's philosophy for delineating its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programs for welfare & sustainable development of the community at large, is titled as the '**GREENLINE'S CSR Policy**'. The policy will also be applicable to its subsidiary companies, as and when applicable.

This policy shall apply to all CSR initiatives and activities taken up at various units and locations of the company and its subsidiaries, for the benefit of different segments of the society with focus on giving back to the community in which it operates while adding value to the society around it.

CSR VISION STATEMENT & OBJECTIVE

To empower the communities around our areas of operation towards development that is collaborative, progressive, inclusive and sustainable through optimal realization of human potential and responsible utilization of resources.

The main objectives are:

To promote, carry out, support activities relating to:

a. Education and Training including in Science and Technology, Humanities etc. Healthcare; Welfare of Children, Women, Senior Citizens, and Differently Abled Persons; Employment enhancing Vocational skills; Sanitation; Water management; Agriculture; Horticulture; promotion of Culture: Art & Craft; Conservation of Natural Resources; Promotion and development of traditional Arts & Handicrafts; Employment Generation; Environment Sustainability; Science & Technology; Rural Development; Animal Welfare; welfare and development measures towards reducing inequalities faced by Socially and Economically Backward groups; and such activities may include establishing, supporting and / or granting aid to institutions engaged in any of the activities referred to above.

b. To conduct and support studies & research; publish and support literature, publications & promotion material; conduct and support discussions, lectures, workshops & Seminar in any of the areas covered above.

c. To promote, carry out, support any activities covered in Schedule VII to the Companies Act, 2013, as amended from time to time.

CSR APPROACH

- To build sustained relationships with all stakeholders by developing understanding, mutuality and respect in an organic manner.
- To undertake baseline studies and follow strategic planning process to develop short, medium and long term action plans based on criticality, priority and resource optimization.
- To implement planned initiatives in phased manner under agreed larger thematic areas through professional teams, delegated resources and relevant partnerships.
- To set indicators for outputs and success of initiatives; monitor and evaluate the progress and eventual impact of the initiatives towards desired direction of development.
- To document, draw learnings from the experience of the initiatives and set progressive benchmarks for subsequent action plans.
- To set and execute initiatives with clearly drawn exit strategies that ensures sustainability of the initiatives' outcomes.

FOCUS AREAS

We will undertake CSR initiatives by investing resources in any of the following areas in India, excluding activities undertaken in pursuance of normal course of business of the Company and activities that benefit only the employees of the Company and their families:

- Eradicating hunger and poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water
- Promoting education; including special education and employment enhancing vocational skills especially among children, woman
- Elderly and the differently abled and livelihood enhancement projects
- Promoting gender equality, empowering women; setting up homes and hostels for women and orphans, setting up old age homes, day care centres, and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining of quality of soil, air and water
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.

- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up of public libraries; promotion and development of traditional arts and handicrafts.
- Measures for the benefit of armed forces veterans, war widows and their dependents.
- Training to promote rural sports, nationally recognized sports, and Paralympics sports and Olympic sports.
- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- Rural development projects

IMPLEMENTATION

The CSR initiatives activities will be implemented either directly by the Company or through implementing partners.

The Company may also collaborate with other companies to undertake other CSR projects or programmes provided that the CSR Committee of the respective companies are in a position to report separately on such projects or programmes.

BUDGET AND EXPENDITURE

Before the commencement of each financial year, an Annual Business Plan (CSR ABP) for the CSR projects, programmes and activities, both new and ongoing, (excluding activities undertaken in pursuance of the Company's normal course of business) along with the expenditure for the same shall be recommended by the CSR Committee to the Board for approval. The CSR ABP for each financial year ending on 31st March will be enclosed as *Annexure 1* to this Policy. Each year, post adoption of CSR ABP by the Board, the Annexure 1 will stand replaced and will be deemed to form integral part of this Policy.

The surplus arising out of the CSR activities will not be considered as a part of business profits of the Company.

MONITORING AND EVALUATION

The "CSR Committee" constituted by the Board of Directors shall be responsible for monitoring the CSR Policy from time to time. The CSR Committee shall approve and recommend to the Board, the projects or programmes or activities to be undertaken, the expenditure to be incurred on the projects / programmes, the modalities for execution and implementation schedule.

The CSR Committee shall periodically monitor implementation of the CSR Policy and the projects, programmes and activities being undertaken as per CSR ABP. Any other

implementing partners assigned with tasks under the CSR ABP shall also submit their reports in such manner and periodicity as may be required by the CSR Committee.

Mandatory impact assessment will be undertaken as per the criteria specified under applicable law, and that the impact assessment reports will be placed before the Board and disclosed as per the Act and CSR Rules.

GENERAL

Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the guidelines on the subject as may be issued under the provisions of Section 135 of the Companies Act, 2013, from time to time.

In the event of any conflict between the provisions of CSR policy and the applicable provisions of the Companies Act, 2013, the provisions of the Companies Act, 2013 shall prevail.

REPORTING

Both qualitative and quantitative report of all CSR activities will be generated and compiled on half yearly/ yearly basis as decided and presented to “CSR Committee” time to time.

The company will publish an “Annual CSR Report” and will be shared with external stakeholders, as and when required.